

The purpose of this policy is to establish a fair, transparent, and timely process for appealing Team NT Table Tennis selection decisions.

Table Tennis North recognizes that selection decisions can be difficult and that not every athlete will be selected. This policy ensures that athletes and parents understand when an appeal may be submitted and how it will be considered.

This policy applies only to Team NT athletes and team staff selection decisions.

Guiding Principles

Selection appeals will be handled in accordance with the principles of:

- Fairness
- Transparency
- Consistency
- Procedural fairness
- Respect
- Confidentiality

The objective of an appeal is to determine whether the published selection process was followed appropriately, not to conduct a new athlete evaluation.

Scope

This policy applies to selections for:

- Arctic Winter Games
- Canada Winter Games
- Canadian Championships
- Western Canadian Championships
- Other Team NT events approved by Table Tennis North

Grounds for Appeal

An appeal may only be submitted if one or more of the following has occurred:

- a) The published selection policy was not followed.
- b) Relevant information that should have been considered was unavailable due to an administrative error.

- c) There was a procedural error that materially affected the selection outcome.
- d) A member of the Selection Committee had an actual or perceived conflict of interest that was not appropriately managed.

Appeals Will Not Be Accepted For

Appeals will not be accepted solely because:

- An athlete disagrees with a coach's evaluation.
- An athlete disagrees with independent evaluator rankings.
- A parent disagrees with a selection decision.
- Another athlete was selected instead.
- Personal opinions differ regarding athlete ability.

Selection decisions involve coaching judgment and athlete evaluation and cannot be appealed solely because another decision may have been possible.

Informal Resolution

Before submitting a formal appeal, athletes and parents are encouraged to request clarification regarding the selection decision. Many concerns can be resolved through respectful conversation with Team Staff.

Submitting an Appeal

The purpose of an appeal is to ensure that the published selection process was followed fairly and consistently. It is not intended to replace the expertise or judgment of coaches, independent evaluators, or the Selection Committee.

Appeals must:

- be submitted in writing through our [form](#)
- identify the specific decision being appealed
- explain which section of the published selection policy was not followed
- include any supporting documentation

Appeals must be submitted within **five (5) business days** of the publication of the selection decision. Appeals submitted after the deadline may not be considered.

Appeal Review

Appeals will be reviewed by an Appeal Panel appointed by Table Tennis North. Whenever reasonably possible, Appeal Panel members should not have participated

in the original selection decision. The Appeal Panel may include individuals external to Table Tennis North to ensure independence and impartiality.

Appeal Decisions

The Appeal Panel may:

- dismiss the appeal
- uphold the appeal
- return the matter to the Selection Committee for reconsideration
- recommend that the selection process be repeated if a significant procedural error occurred

The Appeal Panel does not select athletes.

Final Decision

The decision of the Appeal Panel is final within Table Tennis North. Any further appeal shall follow the procedures established within the Table Tennis North Sport Integrity Policy Suite.

Confidentiality

All appeal information will remain confidential except where disclosure is necessary to conduct the appeal or is required by law. Participants are expected to respect the confidentiality of the process.

Good Faith

Appeals are expected to be submitted respectfully and in good faith. Frivolous, malicious, or abusive appeals may be addressed under the Table Tennis North Sport Integrity Policy Suite.